

Sample Questions



The following shows a selection of questions from the Diversity Board Game-UK Edition™.

Two questions are shown from each of the four “category” sections (Jobs, Demographics, Society and Legislation), and two from the “Test” section. We have also included two examples from the “Chance” section; Chance cards do not contain questions, but have diversity and inclusion messages and “consequences” i.e. they give instructions for the team which drew the card to move forward or back on the board.

The Game has 30 question cards in each of the “category” sections, and 60 “Test” question cards. There are 30 “Chance” cards.

Sample Test Question 1

How should your Chinese customer, with the name Wang Jian-Jun, be formally addressed?

- A. Mr. Jun
- B. Mr. Jian-Jun
- C. Mr. Wang

C. *Mr. Wang. Most Chinese names are made up of a one-syllable family name which precedes the two-syllable given name. The family name should be used.*

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Sample Test Question 2

You have noticed in meetings that colleagues interrupt one another. You count the number of times a colleague interrupts another person who is talking. What are you likely to discover?

- A. That males interrupt females more frequently
- B. That females interrupt males more frequently
- C. That males and females interrupt each other equally often

A. *Males interrupt females more frequently. Men's interruption is usually seen as a battle for control in a conversation, while women typically interrupt to offer support to the speaker, a practice called "overlapping".*

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Sample Demographics Question 1

At the start of the 21st century, what proportion of the UK's black and ethnic minority population lived in the Greater London area?

- A. 45%
- B. 55%
- C. 25%

A. *At the time of the 2001 national census 45% of the UK's black and minority ethnic population lived in the Greater London area. They comprised 29% of London's population overall.*

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Sample Demographics Question 2

According to the U.N., the number of people in the world above the age of 60 will exceed those below 60 for the first time, by the year:

- A. 2025
- B. 2050
- C. 2075

B. *The U.N. estimates that the over 60's will outnumber the under 60's by 2050.*

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Sample Jobs Question 1

Of the UK's largest one hundred companies which make up the FTSE 100 on London's Stock Exchange, how many had no women on their main board of directors, as at October 2006?

- A. 14
- B. 24
- C. 34

B. *24 of the UK's largest one hundred companies had no women on their main board at that time.*

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Sample Jobs Question 2

In 2004, about 12% of white British people in employment were self-employed. Which of the following ethnic minority groups in the UK had the highest level of self-employment?

- A. Pakistani
- B. Chinese
- C. White Irish

A. *Pakistanis, with a 21% self-employment rate, had the highest, followed by Chinese at 16% and White Irish at 15%.*

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Sample Legislation Question 1

From December 2005, which people were able to form a Civil Partnership?

- A. People previously divorced
 - B. People of the same sex
 - C. A British citizen and a citizen of another country
- B.** People of the same sex were able to form legally recognised civil partnerships from December 2005.

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Sample Legislation Question 2

Despite legislation, by the start of 2007 people with disabilities were more likely to be unemployed in the UK than similarly qualified people without disabilities. By what percentage was this the case?

- A. 10% more likely
 - B. 30% more likely
 - C. 50% more likely
- B.** They were 30% more likely to be unemployed than their peers without disabilities.

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Sample Society Question 1

What does the name "Windrush" mean in connection with cultural diversity in the UK?

- A. It is the name of an Asian dance company
 - B. It is the name of a ship which brought immigrants to the UK from Jamaica
 - C. It is the surname of a well-known black author
- B.** The "Empire Windrush" was the name of the ship which in 1948 brought the first large number of immigrants from the Caribbean to settle and work in the UK. Many had served in the Allied armed forces during World War 2.

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Sample Society Question 2

If you were attending a Gurdwara, what would you be likely to be doing?

- A. You would be attending a Buddhist marriage
 - B. You would be attending a Hindu festival
 - C. You would be attending a Sikh religious service
- C.** A Gurdwara is a Sikh temple, so you would be likely to be attending a religious service or ceremony, or Sikh community event.

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Sample Chance Card 1

A customer who uses a wheelchair, accompanied by a friend, comes into the retail outlet where you are the sales assistant. You address your comments to the friend.

By ignoring the customer using a wheelchair you have been insensitive, and potentially have lost both a sale and a number of future customers. Move back two spaces.

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Sample Chance Card 2

You manage a multicultural team of people and make a point of recognising the different religious and cultural festivals that occur throughout the year.

You are helping to build a positive and inclusive working environment. Move forward two spaces.

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